



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

JOHN ELIAS BALDACCI
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

December 16, 2003

Lisa A. Paddock, R.N.
1567 Augusta Road
Bowdoin, ME 04287-7402

NOTICE OF HEARING

Dear Ms. Paddock

This is to notify you that on December 10, 2003, the Maine State Board of Nursing ("the Board") voted to suspend your registered professional nurse license effective immediately pursuant to 5 M.R.S.A. Section 10004(3) based upon the immediate jeopardy your continued practice of registered professional nursing poses to your health and safety and the health and safety of the public. Complaint information submitted to the Board is indicative of an ongoing impaired condition in that you had two OUIs within a 48 hour period; failed to show for work without calling in; were on duty when missing morphine occurred and failed to respond to Board correspondence.

This will further serve to notify you that the Board will conduct a hearing under the authority of 32 M.R.S.A. Section 2105-A(1-A)(D) and 10 M.R.S.A. Section 8003(5) to determine whether grounds exist for the Board to take disciplinary action against your license to practice registered professional nursing. The hearing is scheduled for Wednesday, January 7, 2004 at 3:00 p.m. at the Board office at 24 Stone Street, in Augusta, Maine in the conference room.

The hearing will concern whether you have violated 32 M.R.S.A. Section 2105-A(2)(A), (2)(B), (2)(E), (2)(F) and (2)(H), and the Rules and Regulations of the Maine State Board of Nursing, Chapter 4 Disciplinary Action and Violations of Law, Section 1. A.(1), (2), (5), (6) and (7) and Section 3.(K), (N), (O), (P) and (Q). A copy of Chapter 4 was provided to you on January 24, 2003, August 8, 2003 and November 21, 2003. The specific issues to be decided are (1) whether you engaged in fraud or deceit in connection with service rendered within the scope of the license issued; (2) whether there is habitual substance abuse that has resulted or is foreseeably likely to result in your performing services in a manner that endangers the health and safety of your patients; (3) whether you are incompetent in the practice for which you are licensed; (4) whether you have violated a standard of professional behavior that has been established in the practice for which you are licensed; and (5) whether these actions, if substantiated, constitute fraud or deceit, habitual substance abuse, incompetence and/or unprofessional conduct. The factual allegations are contained in the information enclosed:

1. Information submitted by Inland Hospital through letter dated December 9, 2003 and copy of correspondence dated January 24, 2003.
2. Letter of response received from you April 9, 2003.



PRINTED ON RECYCLED PAPER

OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME.

TDD: (207) 287-1151

PHONE: (207) 287-1133

FAX: (207) 287-1149

<http://www.maine.gov/boardofnursing/>

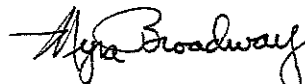
3. Information submitted by Mid Coast Hospital through letter dated July 31, 2003, August 25, 2003 and September 26, 2003.
4. Information by the Topsham Police Department to the Department of the Attorney General and submitted to this office November 19, 2003.

The hearing will be held in accordance with applicable provisions of the Maine Administrative Procedure Act, 5 M.R.S.A. Section 9051 and 9064. You have the right to be represented by an attorney. You may present evidence, call witnesses and present oral or written testimony and arguments to the Board. Applications for intervention pursuant to 5 M.R.S.A. Section 9054 will be accepted until the commencement of the hearing.

Failure to appear at the scheduled hearing may result in a disposition by default, and information obtained during the hearing may be used in subsequent legal proceedings. Violations of the above cited statutory and regulatory provisions may result in sanctions ranging from a letter of guidance or concern to suspension or revocation of your license. A fine of up to \$1,500 for each violation may be imposed. Also, please be advised that pursuant to 10 M.R.S.A. Section 8003-D, if there is a finding of violation, the Board may assess actual expenses of investigation and hearing in addition to other penalties provided by law. Such expenses include, but are not limited to, travel expenses and the proportionate part of the salaries and other expenses of investigators or inspectors; hourly costs of hearing officers, costs associated with record retrieval and the costs of transcribing or reproducing the administrative record.

If you have any questions concerning the conduct of the hearing, please do not hesitate to contact me.

Sincerely,



Myra A. Broadway, J.D., M.S., R.N.
Executive Director

MAB:vlc

Enclosures

pc: Daniel Booth
Lois Skillings, R.N.
Richard J. Stocker, Detective
✓ James E. Smith, Presiding Officer and Counsel for the Board
John H. Richards, Assistant Attorney General

CERTIFIED MAIL RETURN RECEIPT REQUESTED 7002 2410 0000 9324 1834